



APPLICATION FOR EMPLOYMENT

PLEASE PRINT CLEARLY KMACK JANITORIAL SERVICE IS A DRUG-FREE WORKPLACE

To Applicant: We appreciate your interest in Kmack Janitorial Service and assure you that we are interested in your qualifications. A clear and full understanding of your background and work history will aid us in placing you in a position that best meets your qualifications.

Applicants will be considered without discrimination because of race, color, sex, age, religion, national origin, disability, veteran's status, or any other category protected by applicable law. Kmack Janitorial Service provides reasonable accommodations to qualified individuals with disabilities in accordance with the American with Disabilities Act (ADA) and applicable state and local laws.

Position Applied For _____ Social Security #: _____

Name: _____ Telephone #: _____

Present Address: _____

City/ State/ Zip: _____

Are you legally eligible for employment in the United States? Yes No Check One

Desired Salary: _____

Are you seeking Full or Part-time work? _____ What shift? _____

When are you available to begin work? _____

Can you perform in a reasonable and safe manner the activities involved in the position for which you have applied? Yes No

Have you ever been convicted of a crime other than a traffic offense, had an adjudication of a crime withheld, pled nolo contendere, or are currently being charged for a crime not yet adjudicated?
 Yes No

If yes, state the nature of the offense and the date the event took place. (Answering yes will not necessarily be a bar to employment. Each action/explanation will be weighed/considered in relationship to the position for which you are applying.) _____

If a license is required for the position for which you are applying (driver's or other), please list the following:

License #: _____ State of Issuance: _____

License Type: _____

Education/Training

Education	School Name & Location	Course of Study	Graduate?	# of Years	Degree/Diploma
High School					
College					
College					
Bus/Tech/Trade					

List Below Present and Past Employment Beginning With Most Recent

Name & Address of Company _____	Dates Employed From _____ to _____
_____	Job Title _____
Phone: _____	Compensation _____
Supervisor Name _____	Start _____ Last _____
Reason Left _____	
Brief Description of Duties _____	

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_____	Job Title _____
Phone: _____	Compensation
Supervisor Name _____	Start _____ Last _____
Reason Left _____	
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Name & Address of Company _____	Dates Employed From _____ to _____
_____	Job Title _____
Phone: _____	Compensation
Supervisor Name _____	Start _____ Last _____
Reason Left _____	
Brief Description of Duties _____	

I certify that all the information on this application, my resume, and all supporting documents is correct, and I understand that any misrepresentation or omission of any information may result in disqualification from consideration for employment or, if employed, my termination.

I understand that this application is not a contract, offer or promise of employment. If hired, I will be able to resign at any time for any reason. Likewise, my employment can be terminated at any time, with or without any reason. I further understand that if hired, my employment is at will.

I authorize Kmack Janitorial Service, or its agents to investigate all statements contained in this application or resume. I further understand that a credit and background check may be made including, but not limited to, consumer credit history, driving record, employment, military, education and general public records which will provide information concerning my character, general reputation and mode of living. I hereby authorize my former employers, educational institutions and individuals named to furnish all information pertaining to my work and educational record. I release my former employers, educational institutions, supervisors, co-workers and references from all liability on account of furnishing information

to Kmack Janitorial Service, the client to which I am assigned and their agents. I further release Kmack Janitorial Service, the client to which I am assigned, and their agents from any liability as the result of such contacts and in connection with obtaining any credit and background checks. Should a credit report be requested, I understand and agree that a separate authorization form will be utilized, as required by Law.

If required by Law, a copy of this report will be provided to me. I hereby release from liability the employer and its representative for seeking such information and all other persons, corporations or organizations for furnishing such information.

I understand and agree that, as a condition of employment, I may be required to sign a non-compete agreement and/or a conflict of interest statement.

I understand that Kmack Janitorial Service is a drug-free workplace. If I am offered a position I agree to work under the conditions requiring a drug-free workplace. I also understand that I may be subject to a urinalysis screening or other medically designed test to detect the presence of alcohol and/or drugs as a condition of employment, continued at-will employment, and following any work-related injury. I also agree to undergo random, fitness for duty, return to work, and reasonable suspicion alcohol and drug testing. Refusal to take such tests when asked may result in termination.

I understand this company hires for U.S. citizens or individuals who are legally eligible to work in the United States.

This application is current for sixty (60) days.

APPLICANT SIGNATURE

DATE
